



Environmental, Health, Safety & Security Policy

The paramount goal of Martin Transport Incorporated is to do **“No Harm to People, Property or the Planet”**, while providing outstanding service to our customers and stakeholders.

This will be accomplished by skilled Managers and Safety Staff providing leadership, training and tools to a team of committed employees with an unwavering dedication to working safely while providing exceptional service. Continual improvement in EHS&S will be maintained through the principles of the Policy-Plan-Do-Check-Act continual improvement cycle.

Martin Transport will:

- Maintain a policy of stringent hiring practices;
- Provide comprehensive training to all employees;
- Provide superior tools and equipment maintained to the highest standards;
- Investigate EHS&S events and implement corrective actions;
- Take responsibility for minimizing adverse environmental impact; and
- Review existing, and integrate new, programs that promote continuous improvement.

Martin Transport is committed to 100% compliance with all legal and regulatory requirements as well as adherence to the Responsible Care Guiding Principles to which it is subject or subscribes. Within the framework of the Responsible Care Management System, Martin Transport is committed to adherence to the applicable elements of the Product Safety Code, Process Safety Code and Security Code.

Martin Transport’s business activities and performance are important to our corporate wellbeing as well as to our stakeholders. We pledge to promote openness and communication.



Johnnie Murry
Senior VP, Surface Transportation

4-5-2016

Date *Revised*
or